



Kilmuir Community Trust (SCIO)

Safeguarding Policy (Children & Vulnerable Adults)

Kilmuir Community Trust may work with children and vulnerable adults as part of its activities. These include:

- Community events
- Events involving school age pupils.

The purpose of this policy statement is to:

- Protect children, young people and vulnerable adults who participate in the activities organised by the Kilmuir Community Trust
- Provide parents, staff, volunteers and other organisations with the overarching principles that guide our approach to child protection

Principles

- We believe that children, young people and vulnerable adults should never experience abuse of any kind. We have a responsibility to keep people safe and to practice in a way that protects them.
- We recognise that the welfare of children, young people and vulnerable adults is paramount. All, regardless of age, disability, gender reassignment, race, religion or belief, sex, or sexual orientation have a right to equal protection from all types of harm or abuse.
- We work in partnership with statutory agencies, children, young people, vulnerable adults, their parents and carers to ensure a person's welfare.

We will seek to keep children, young people and vulnerable adults safe by:

- Appointing a nominated safeguarding lead – this person should know about child protection and the PVG Scheme <https://www.mygov.scot/pvg-scheme/>
- Recruiting staff and volunteers safely, ensuring all necessary checks are made.
- NOTE: the work carried out by staff and volunteers is not considered regulated work and any activities with children, young people and vulnerable adult's takes place in a public setting where guardians are present
- Providing effective management for staff and volunteers through supervision, support, training and quality assurance measures
- Ensuring that we provide a safe physical environment for all by applying health and safety measures in accordance with the law and regulatory guidance
- Ensuring that we have effective complaints measures in place, including processes to manage any allegations against staff and volunteers.
- Recording and storing personal information in accordance with the General Data Protection Regulations



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Responding to concerns about a person's wellbeing.

All staff, members and volunteers of Kilmuir Community Trust have an ethical duty to report any reasonable concern about an individual's wellbeing. They should inform the nominated safeguarding lead of any concerns who will then report any concerns to the relevant social work team.

Any serious concerns or if a persons is at immediate risk of harm the Police should be contacted without delay.

Managing allegations against staff and volunteers.

Any allegation made against any staff or volunteers will be reported to the Police and fully investigated.

Photography and image sharing guidance.

- To comply with the General Data Protection Regulations 2018, consent to take and use images of should be obtained prior to the taking of photographs and/or video footage.
- There will be sufficient announcements and signage indicating photographs and video will be taken at any events with details of how to access the organisations Privacy Notice.

Nominated Safeguarding lead: Iain Blair, Kilmuir Community Trust secretary

Email: kilmuircommunitytrust@gmail.com - Telephone No 01470 552799

Any questions regarding this Policy should be sent by email to

kilmuircommunitytrust@gmail.com or by writing to:-

Kilmuir Community Chairperson, Calum Munro , Kilmuir Hall , Kilmuir, IV51 9WS

Review of this Policy.

We keep this Policy under regular review. This Policy was last updated in September 2020.

Contact:

Email: kilmuircommunitytrust@gmail.com

Website: www.kilmuircommunitytrust.co.uk

Address: Kilmuir Community Trust , Kilmuir Hall, Kilmuir, Isle of Skye, IV51 9WS

Date Created: 10/10/2020

Next Review date: October 2025

Date Authorised by Board: October 2020